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1	SABRINA H. STRONG (SBN: 200292)
2	sstrong@omm.com JONATHAN SCHNELLER (SBN: 291288)
3	jschneller@omm.com O'MELVENY & MYERS LLP
4	400 South Hope Street, 19th Floor
5	Los Angeles, CA 90071 Telephone: (213) 430-6000
6	Facsimile: (213) 430-6407
7	PATRICK L. OOT, JR. (<i>Pro Hac Vice</i> admitted)
8	oot@shb.com SHOOK, HARDY & BACON LLP
9	1800 K Street NW, 10th Floor Washington, DC 20006
10	Telephone: (202) 783-8400 Facsimile: (202) 783-4211
11	ALYCIA A. DEGEN (SBN: 211350)
12	adegen@shb.com
13	MICHAEL B. SHORTNACY (SBN: 277035) mshortnacy@shb.com
14	2121 Avenue of the Stars, Suite 1400 Los Angeles, CA 90067
15	Telephone: (424) 285-8330 Facsimile: (424) 204-9093
16	
17	CHRISTOPHER V. COTTON (<i>Pro Hac Vice</i> admitted) ccotton@shb.com
18	255 Grand Boulevard Kansas City, MO 64108
19	Telephone: (816) 474-6550 Facsimile: (816) 421-5547
20	1 acsimile. (010) 421 3347
21	
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MEMORANDUM OF POINTS AND AUTHORITIES

INTRODUCTION I.

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Plaintiff's twelve-page fact section fails to identify a single disputed fact precluding summary judgment on the grounds raised in Uber's motion.

Vicarious Liability. Plaintiff concedes that Arizona's Qualified Marketplace Statute makes Turay an independent contractor "for all purposes under state . . . laws," but argues this command reaches only "positive enactments," not common law. Even if that were correct, it would not help Plaintiff because Arizona codifies respondent superior liability by statute. Regardless, the statute's plain language and unbroken Arizona law preclude Plaintiff's strained reading. Plaintiff likewise identifies no fact question on apparent agency: Even crediting her vague and self-serving claims that she saw ads urging her to "Ride with Uber," such ads would not represent that drivers are Uber's agents, let alone negate her agreement to terms unequivocally disclaiming agency. Further, Plaintiff's only argument that the alleged assault could fall within the scope of employment or agency rests on precedents expressly confined to managerial harassment of subordinates, which is not present here.

Fraud. Plaintiff concedes that Uber is entitled to summary judgment on her fraud claim.

Product Liability. Plaintiff likewise concedes summary judgment on her GPS Alert product theory. And she does not dispute that a Gender Match feature would require extensive engineering to change Uber's matching of riders and drivers—a function this Court has deemed a service. Plaintiff argues this theory nevertheless sounds in product liability because Gender Match could be activated through an in-app button. But this Court has ruled that similar features are services. As those rulings reflect, tying product liability to how a service is accessed would erase any boundary between products and services.

Punitive Damages. Plaintiff's attempt to confine Arizona's punitive damages safe harbor to product-liability claims would rewrite the statute and nullify its protections for "service providers." And contrary to Plaintiff's claim that the statute requires government "approval," the provision at issue requires only *compliance* with laws relevant to the "risk allegedly causing the harm." The Arizona Transportation Network Company ("TNC") statute requiring criminal

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background checks and sex-offender-registry reviews is plainly relevant and material to the risk of sexual assault by drivers. Plaintiff does not dispute Uber complied with it, and cannot generate a fact dispute by (incorrectly) asserting Turay lacked a valid license six years before the incident.

II. **ARGUMENT**

The Qualified Marketplace Statute Requires Summary Judgment on Α. **Respondent Superior.**

Plaintiff contends that Arizona's Qualified Marketplace Statute applies only to "positive enactments," not common law doctrines, and therefore does not make Turay an independent contractor for purposes of her respondent superior theory. Opp. 12-15. Even if that were correct, it would make no difference because Arizona has codified respondeat superior liability. But Plaintiff is wrong: Arizona courts uniformly interpret statutory references to "state laws" to encompass common law. Plaintiff cites no contrary authority and offers no good reason to depart from that unbroken caselaw.

> "For All Purposes Under State . . . Laws" Encompasses the Law of 1. Respondent Superior.

Plaintiff's argument fails out of the gate because a "positive enactment" governs respondeat superior liability here. Under A.R.S. § 12-2506(A), a "personal injury" defendant is generally liable for damages only "in direct proportion to [its] percentage of fault." Respondent superior survives this general rule through a statutory exception making a party "responsible for the fault of another person" if "[t]he other person was acting as an agent or servant of the party." A.R.S. § 12-2506(D)(2); see, e.g., Laurence v. Salt River Project Agric. Improvement & Power Dist., 528 P.3d 139, 148 (Ariz. 2023) (overruling common law respondent superior holding based in part on § 12-2506). Under Plaintiff's own reading, the Qualified Marketplace Statute means that Turay is not Uber's "servant" (i.e., employee) under the "positive enactment" of A.R.S. § 12-2506(D)(2). So, absent a viable agency theory, Uber "is liable only for the amount of damages allocated to [it] in direct proportion to [its] fault"—not the fault of Turay. A.R.S. § 12-2506(A). The Court need look no further to enter summary judgment on respondent superior.

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In any event, Plaintiff's reading is incorrect. The statute declares that Turay is "an independent contractor for all purposes under state . . . laws," and that language by its plain meaning encompasses common law respondent superior. A.R.S. § 23-1603(A). Arizona courts typically give statutory "words and phrases . . . their ordinary meaning." State v. Wise, 671 P.2d 909, 911 n.3 (Ariz. 1983); see A.R.S. § 1-213. The core dictionary definition of "law" as "[t]he aggregate of legislation, judicial precedents, and accepted legal principles" plainly encompasses common law. Black's Law Dictionary (12th ed. 2024) (emphasis added). Accordingly, "[a]t least since Erie," courts "have recognized [that] the phrase 'state law' [includes] common law as well as statutes and regulations," and have held that phrases like "State and municipal law" do "not admit of a distinction between positive enactments and common-law rules of liability." Cipollone v. Liggett Grp., Inc., 505 U.S. 504, 522 (1992) (cleaned up). In short, Plaintiff's attempt to carve respondeat superior out of the statute finds no support in the text, plain dictionary definitions, or the caselaw.

That ordinary meaning makes particular sense in Arizona, which has adopted the common law by statute. Plaintiff argues that Arizona's statute "adopt[ing]" the common law "distinguishes between '[t]he common law' and 'the . . . laws of this state." Opp. 13 (citing A.R.S. § 1-201). But the Arizona Supreme Court says the opposite: "the common law is by statutory adoption a part of the laws of the state." In re Cent. Bank of Willcox, 205 P. 915, 916 (Ariz. 1922) (emphasis added). For Plaintiff's claims, the enmeshment of common law with "positive enactments" is further reflected by Arizona legislation on product-liability claims, see, e.g., A.R.S. §§ 12-681–12-683; a provision "imbedd[ing]" "the common-law action of negligence . . . in the constitution," Kilpatrick v. Superior Court, 466 P.2d 18, 24 (Ariz. 1970); and the codification of respondent superior in personal injury actions, see supra at 2-3. Given this pervasive enshrinement of common law, it would defy logic to artificially carve out common law from Arizona "state . . . laws."

Arizona courts thus uniformly interpret phrases like "law of the state," including when used in the Labor Code, to encompass state common law. In Robles v. Preciado, 79 P.2d 504 (Ariz. 1938), the Arizona Supreme Court held that a statute making employers who fail to comply with workmen's compensation obligations "liable in an action under *any other law of the state*" permitted a suit for "common-law . . . negligence." *Id.* at 508-09 (emphasis added). Similarly, Arizona law determines whether a "[m]arriage [is] valid by *the laws* of the place where contracted." A.R.S. § 25-112(A) (emphasis added). And in applying that test, Arizona workmen's compensation cases count common law doctrines among the state "laws" defining marriage. *See, e.g., Roy v. Indus. Comm'n*, 397 P.2d 211, 213-14 (Ariz. 1964) (recognizing "common-law marriage" under the "law of Texas").

These cases accord with other decisions—including Plaintiff's own authorities—interpreting statutory terms like "law" and "state law." For example, *State of the Netherlands v. MD Helicopters, Inc.*, rejected the argument that a "reciprocal law" under the Foreign-Country Money Judgments Recognition Act refers only to statutes. 478 P.3d 230, 236 (Ariz. 2020). The court explained that because the legislature "did not include any language . . . restricting 'law' to a legislative act," the term "law" broadly encompasses "jurisprudence" and "common law." *Id.* at 238-39. The "absence of restrictive language is particularly telling," the court added, because Arizona precedents made "the legislature . . . indisputably aware that 'law' includes more than statutes." *Id.* at 239.

Likewise, in *State ex rel. Conway v. Superior Court*, 131 P.2d 983 (Ariz. 1942) (cited at Opp. 13), the court noted that "law" can encompass "constitutions, statutes, the common law and the various rules which the courts . . . adopt," and held that because the phrase "provided by law" was "not meant as a restriction," it encompassed "not only statutes but rules of courts." *Id.* at 986 (emphasis added); *see also, e.g., Delgado v. S. Pac. Transp. Co.*, 763 F. Supp. 1509, 1517 (D. Ariz. 1991) (A.R.S. § 40-423, which imposes liability on public service corporations for violating the "constitution or laws of the state," is "merely declarative . . . of the common law"). Plaintiff fails to cite a single Arizona decision interpreting a statutory reference to "laws" to exclude the common law. ¹ Uber is aware of none.

¹ The holding in *Fann v. State*, 493 P.3d 246 (Ariz. 2021), that "by law" in the Arizona Constitution refers to statutory law rested on separation of powers principles, not textual ones. *See id.* at 260 n.7 (citing *Shute v. Frohmiller*, 90 P.2d 998, 1001-03 (Ariz. 1939)). Plaintiff also cites *Iman v. Bolin*, 404 P.2d 705 (Ariz. 1965) (en banc), but that case held that "laws of this

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There is no reason to think the legislature intended this statute to be the first. It decreed that a qualifying worker "shall be treated as an independent contractor *for all purposes* under state and local laws, regulations and ordinances." A.R.S. § 23-1603(A) (emphasis added). The phrase "all purposes . . . does not lend itself to any exceptions." *State v. Arana*, 843 P.2d 652, 653 (Ariz. 1992); *see Maricopa Cnty. Special Health Care Dist. v. Jackson*, 577 P.3d 457, 462 (Ariz. Ct. App. 2025) ("[a]ll' means all," and "expressly excludes exemptions or limitations"). And the legislature described the affected "laws" in the broadest terms at its disposal—not just "local laws" but also "ordinances"; not just "state . . . laws" but also "workers' compensation laws." A.R.S. § 23-1603(A). It would upend this deliberately broad command to hold that "for all purposes" means "all purposes *except* common law principles adopted by A.R.S. § 1-201 and respondeat superior principles codified at A.R.S. § 12-2506(D)(2)."

Contrary to Plaintiff's contention, the trial court orders cited by Uber endorse this conclusion. 2 Klosa invoked A.R.S. § 23-1603(A) to find that a rideshare driver was an independent contractor "for all purposes," and thus Uber was "not liable" in respondent superior. Klosa at 2-3 (¶¶ 4-8). The court reached the "control" test only to reject an actual agency theory not asserted in this case. Id. at 3 (¶ 9). Coslett similarly "agree[d] with Uber" that under A.R.S. § 23-1603 the driver is an independent contractor "for all purposes," such that Uber was "entitled to summary judgment" on respondent superior. Coslett at 1-2. The court then separately determined that the claim failed "[e]ven under common law." Id. at 2.3 The plain language of A.R.S. § 23-1603(A) requires the same result here.

State" excluded the state constitution, not common law—and it did so because otherwise the ballot initiative would have impermissibly amended the state constitution. *See id.* at 363-64.

² See Coslett v. Uber Techs., Inc., et al., No. CV 2018-005515 (Ariz. Super. Ct. Mar. 14, 2023); Klosa v. Uber Techs., Inc., et al., No. CV2019-000428 (Ariz. Super. Ct. Aug. 23, 2022); Davis et al. v. DoorDash, Inc. et al., No. C20222745 (Ariz. Super. Ct. Aug. 22, 2025).

³ Davis did not "ignore[]" the Qualified Marketplace Statute; the defendant never raised it. Relying instead on A.R.S. § 23-1601—which creates a rebuttable presumption of independent contractor status—the court applied the common law test to determine if the presumption was rebutted. Davis at 3.

2. Plaintiff's Contrary Arguments Are Unpersuasive.

Plaintiff argues that Uber's reading violates the presumption against abrogating the common law because the Qualified Marketplace Statute does not "explicitly" reference the common-law control test. Opp. 14. Putting aside Arizona's codification of respondeat superior, Arizona does "not require the legislature 'to employ magical passwords' to accomplish its manifest intent." *City of Phoenix v. Glenayre Elecs., Inc.*, 393 P.3d 919, 924 (Ariz. 2017). The phrase "all purposes" is sufficiently comprehensive to abrogate the common law. *Cf. Marcello v. Bonds*, 349 U.S. 302, 310 (1955) (holding the term "sole and exclusive procedure" "expressly supersede[d]" the Administrative Procedure Act, under which "modifications must be express").

At minimum, the statute modifies common law liability by "necessary implication." Wyatt v. Wehmueller, 806 P.2d 870, 873 (Ariz. 1991) (en banc). In Wyatt, a statutory scienter requirement precluded holding a client liable for his attorney's false filing notwithstanding common-law agency principles imputing attorneys' knowledge to clients. The statute's "knowing" requirement "abrogates th[e] common law [agency] principle, by necessary implication," even though the statute made no reference to the common law. Id. at 873-74; see Glenayre Elecs., Inc., 393 P.3d at 925 (broad statutory language "overrides" common law doctrine "by necessary implication"). So too here.

Nor can the *noscitur a sociis* canon override the legislature's broad command. Opp. 13. *Noscitur a sociis* applies when "strong[] contextual cues" support a limited reading—*e.g.*, when the term "discoveries" is "contained in a list of three words, all of which applied to the oil, gas, and mining industries and could not conceivably all apply to any other industry." *Ali v. Fed. Bureau of Prisons*, 552 U.S. 214, 226 (2008). Where "nothing in the overall statutory context suggests" that other terms in a list "were the exclusive focus of the provision," a broad term like "any" "sweeps as broadly as its language suggests." *Id.* Nothing in the Qualified Marketplace Statute suggests that "regulations" or "ordinances" were meant to be limiting. Quite the opposite: The legislature made Turay an independent contractor "for all purposes" and then endeavored to list every form of law subject to its authority. A.R.S. § 23-1603(A). *Noscitur a sociis* does not shrink such an intentionally comprehensive list. *See Babbitt v. Sweet Home Chapter of Cmtys. for*

a Great Or., 515 U.S. 687, 698 (1995) (holding that noscitur a sociis would defeat statute's "broad purpose" to provide "comprehensive protection").

Plaintiff's reliance on the canon against superfluity fails for similar reasons. For starters, Plaintiff's reading does not cure the superfluity: Even if the common law were excluded, the statute would cover not only "local laws" but also "ordinances," not only "state . . . laws" but also "employment" and "workers' compensation laws." A.R.S. § 23-1603(A). That incurable overlap demonstrates the legislature's intent to cover the waterfront—not to limit the statute's reach. *See Ali*, 552 U.S. at 227 (rejecting superfluity argument where "technically unnecessary examples may have been inserted out of an abundance of caution") (quotation omitted). It is more reasonable to conclude the Arizona legislature used these overlapping terms to "remove any doubt" about the statute's breadth than to limit the phrase "state . . . laws." *Id*. ⁴

Plaintiff also argues that Arizona statutes do not typically use "state or local laws" to mean common law. Opp. 13-14. But the statutes she cites are limited to "positive enactments" by their subject matter, not the phrase "state or local laws." For instance, a statute referring to "criminal conviction[s] under . . . state or local laws," see Opp. 14 (citing A.R.S. § 32-1982), does not cover common law because "common law offenses . . . are abolished" in Arizona, not because it refers to "state or local laws." A.R.S. § 13-103(A); see A.R.S. §§ 45-189(E)(5), 49-243(N)(6) (regulatory statutes governing water "production quotas" and aquifer "financial assurance"). To the extent consistent usage is relevant, it supports Uber, given the uniform Arizona precedent interpreting "law" and "state law" to encompass the common law. See supra at 3-4.5

⁴ Plaintiff's reliance on *Sprietsma v. Mercury Marine*, 537 U.S. 51 (2002), in support of its superfluities argument is misplaced. That case held that a preemption clause reaching "a [state or local] law or regulation" pre-empted statutes and regulations, not common law, largely because the Act expressly included a savings clause preserving common law liability, "permit[ting] a narrow reading that excludes common-law actions." *Id.* at 63 (quotations omitted).

⁵ Plaintiff also argues that when the Legislature wants to include common law, it uses that term expressly. Opp. 14. But the statutes she cites show the opposite. In nearly every instance, the Labor Code references the common law to exclude or limit its application, not to cover it. *See* A.R.S. §§ 23-420(F), 23-479(F), 23-491.10(F) (stating in identical language that the ALJ "is *not bound by common law* or statutory rules of evidence") (emphasis added); A.R.S. § 23-909(C) (providing that an election of insurance "shall *not* render the employer liable for damages of

Plaintiff yet again ignores plain text in trying to limit the Qualified Marketplace Statute to "labor issues." Opp. 14. The statute covers state laws "*including*" certain labor and employment laws, and "the term 'includes' is a 'term of enlargement," not limitation. *Sanchez v. Maricopa Cnty.*, 572 P.3d 101, 110 (Ariz. 2025) (quotation omitted). So even under Plaintiff's interpretation, "state . . . laws" would encompass the Arizona Civil Rights Act (ACRA), a "positive enactment" that predicates liability on the existence of an employer/employee relationship, *see* A.R.S. § 41-1461(6), (7), and other "positive enactments" affording protections to employees for voting (A.R.S. § 16-402), jury duty (A.R.S. § 21-236), military duty (A.R.S. § 26-168), and crime victim proceedings (A.R.S. § 13-4439). Plaintiff offers no logical explanation why the legislature would mandate independent contractor treatment in such varied contexts, but not vicarious liability.

Indeed, that outcome would invert basic Arizona principles. Whereas Arizona's workmen's compensation laws "liberally construe[]" employment "to benefit the injured employee," *Engler v. Gulf Interstate Eng'g, Inc.*, 280 P.3d 599, 603 (Ariz. 2012), vicarious liability has always applied a "narrower concept" to "limit [the] burden of [employers'] liability" to "an indefinite number of third persons," *Robarge v. Bechtel Power Corp.*, 640 P.2d 211, 213 (Ariz. Ct. App. 1982) (quotations omitted). It is implausible that the legislature would flip this approach—making vicarious liability broader than workmen's compensation eligibility—through the phrase "state . . . laws." The better (and correct) reading is that it meant what it said when it instructed that Turay is an independent contractor "for all purposes."

B. The Undisputed Facts Warrant Summary Judgment on Apparent Agency.

Plaintiff argues that her apparent agency claim survives because advertisements urging her to "ride with Uber" led her to reasonably believe Uber was providing her services. Opp. 16. But the test is whether Uber "led or misled Plaintiff to think that [Turay was Uber's] agent[] or employee[]." Fadely v. Encompass Health Valley of the Sun Rehab. Hosp., 515 P.3d 701, 706 (Ariz. Ct. App. 2022). Advertisements to "ride with Uber" say nothing about drivers'

common law") (emphasis added); A.R.S. § 23-1502(A) (common law claims "may only be established" by satisfying statutory elements) (emphasis added).

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employment status. See, e.g., Courtland v. GCEP-Surprise, LLC, 2013 WL 3894981, at *9 (D. Ariz. July 29, 2013) ("[S]ignage and advertising, without more, is not sufficient . . . to establish apparent agency[.]"); Colson v. Maghami, 2010 WL 2744682, at *12-13 (D. Ariz. July 9, 2010) ("[Plaintiff's] reliance on the [company's] brand signage . . . fails to account for the Arizona cases holding that a franchisor's corporate identity does not provide a basis for a finding of apparent agency.").

Regardless, as Uber explained, Mot. at 14-15, and as the Court has held, Plaintiff agreed to and is bound by Uber's Terms. Those Terms include an unambiguous contractual disclaimer of agency that precludes "either the representation or justifiable reliance needed for an apparent agency." Fadely, 515 P.3d at 706. Plaintiff seeks to distinguish Fadely by pointing to Chandrasekhar v. Koszyk-Szewczyk, 2023 WL 11909594 (Ariz. Super. Ct. July 11, 2023), an unpublished trial court opinion distinguishing Fadely where the relevant agreement "[did] not tell the patient that the doctors 'practice independently' from the hospital, or that the hospital does not 'control' the 'medical services' the doctors provide," but only that doctors "are not employees or agents of the Hospital." *Id.* at *1-2. Putting aside that Uber's independent-contractor model is highly publicized and widely understood by the public, Uber's Terms informed Plaintiff not only that Uber provides "third-party services" through "independent drivers" who are "not actual agents, apparent agents, ostensible agents, or employees of Uber in any way," but also that "Uber does not control, manage, or direct any third-party providers," and that "[i]t is up to [the driver] to decide whether or not to offer Third-Party Services to you or at all." Mot. Ex. 4, §§ 3, 7. Even under Chandrasekhar, Plaintiff's agreement to those comprehensive disclaimers foreclose apparent agency.

Plaintiff criticizes the length of Uber's Terms, and notes that she assented to them "in connection with Uber Eats" services and not rideshare services, but concedes that "[t]he Court previously found assent through Uber Eats sufficient to bind Plaintiff" with respect to rideshare services. Opp. 18 & n.3. The same is true for apparent agency: Under Fadely, the inquiry does not turn on the length of the Terms or the precise moment of Plaintiff's assent, but rather her unambiguous contractual notice and agreement that Turay was not Uber's agent. See Fadely, 515

P.3d at 706 (disclaimer "drew a proverbial line between the employees and independent practitioners" and "inform[ed] [the plaintiff] of the independent relationship between [the doctors and hospital]").6

What is more, Plaintiff identifies no facts supporting a finding of reliance. She concedes she must have "act[ed] or refrain[ed] from acting based on the [defendant's] representation." *SPUS8 Dakota LP v. KNR Contractors LLC*, 641 F. Supp. 3d 682, 697 (D. Ariz. 2022). But it is undisputed that Plaintiff did not request the ride at issue, did not accept Turay as her driver, and did not recall looking at the app before entering Turay's car—SM ordered the ride on Plaintiff's behalf. *See* Mot. 15. Accordingly, no jury could conclude that Plaintiff relied on any representation that Turay was Uber's agent.

C. As a Matter of Arizona Law, Turay's Alleged Tortious Conduct Is Outside the Scope of Any Employment or Agency.

Summary judgment on vicarious liability is independently warranted because the sexual assault Plaintiff alleges "occur[red] within an independent course of conduct not intended by [Turay] to serve any purpose of" Uber. *Engler*, 280 P.3d at 602 & n.1 (quoting and adopting Restatement (Third) of Agency § 7.07).

Plaintiff analogizes Turay's alleged sexual assault to the decade-long harassment held to potentially fall within a supervisor's scope of employment in *State v. Schallock*, 941 P.2d 1275 (Ariz. 1997). But *Schallock*'s holding "is narrowly applicable to cases involving longstanding abuse and harassment in the workplace by a manager with authority" over the "subordinates the manager victimizes." *Doe v. Roman Cath. Church of Diocese of Phoenix*, 533 P.3d 214, 223-24 (Ariz. Ct. App. 2023), *review denied* (Dec. 15, 2023). Plaintiff's contention that "these limitations are not evident in *Schallock*" (Opp. 20) is baffling: *Schallock* stressed that its outcome turned on "factors peculiar to supervisory sexual harassment cases," which "distinguishe[d] the case from

⁶ Kaplan v. Coldwell Banker Residential Affiliates, Inc. found a triable issue of "ostensible agency" where the alleged principal disclaimed agency only in the fine print of a public advertisement indicating the agent "was part of the Coldwell Banker organization." 59 Cal. App. 4th 741, 744, 747-48 (1997). Here, there is no evidence that Uber advertised drivers as its agents, and it expressly disclaimed an agency relationship in a binding agreement that Plaintiff accepted.

the great majority of cases." 941 P.2d at 1281-82. The Arizona Supreme Court has since reaffirmed that *Schallock* "provides little guidance" in the "great majority of cases" because it involved "managerial sexual harassment" that "occurred as part of [the employee's] supervision of the plaintiff." *Engler*, 280 P.3d at 603-04 (quotations omitted).⁷

This case does not remotely resemble the "managerial' context in *Schallock*." Opp. 20. The employee in *Schallock* "was both serving the master by running the office—a task he was explicitly authorized to do—and serving his personal desires." *Schallock*, 941 P.2d at 1283; *see Higgins v. Assmann Elecs., Inc.*, 173 P.3d 453, 456, 461-62 (Ariz. Ct. App. 2007) (employer's failure to repudiate CEO's termination of plaintiff during assault allowed finding employer "accepted that the termination was in furtherance of its business") (cited at Opp. 19). The conduct at issue here, by contrast, neither served Uber's interests nor turned on authority or power that Uber conferred on Turay. *Compare Larson v. Berumen*, 125 F.3d 858 (9th Cir. 1997) (finding fact question on scope of employment where sheriff deputy's assault was "grounded in an employee's use of the employer's authority").

Plaintiff contends Turay "was able to carry out his sexual assault in part because he was an Uber driver, and the assault occurred as part of his transporting Ms. Dean." Opp. 20 (quotations omitted). But under the Restatement (Third) of Agency § 7.07, the fact that "tortious conduct by an employee takes place in the context of an identifiable employee-actor's interaction with a third party . . . is insufficient to . . . subject[] the employer to vicarious liability." ** Id. cmt.

⁷ Plaintiff also argues the Court should apply *Schallock* because Uber ignored "red flags" about Turay. Opp. 20. But the "red flags" Plaintiff cites—that 1% of Turay's ratings were one-star and that prior rides had generated GPS alerts for "mid-way drop-offs" and "long stops," *id.*—did not give notice *of the conduct at issue*, i.e., sexual assault. They thus do not implicate *Schallock*'s finding of a fact issue on scope of employment where the employer had notice of *the specific course of sexual harassment the plaintiffs alleged. Schallock*, 941 P.2d at 1282. The same is true for Turay's deposition testimony that he "flirt[ed]" with riders—which Plaintiff does not suggest Uber knew at the time of the alleged encounter. Opp. 11. Nothing in *Schallock* suggests that an alleged failure to address a one-star rating, long stops, or flirtation puts *sexual intercourse with riders* within the scope of Turay's duties.

⁸ Plaintiff has stipulated that "[t]he Court's ruling that 'the scope of liability under an apparent agency theory is limited by the usual scope-of-employment rules'... applies to Plaintiffs' apparent agency claims (G.2) under the laws of Arizona." Stipulation and Order Re: Mots. to Dismiss Pursuant to the Laws of Arizona et al. (Dkt. 1932) at 3 ¶ 12 (quoting PTO 17 at 25).

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b. Just as placing a teenager in counseling with his assailant did not make the *Doe* defendant liable for acts done "solely to gratify [the employee's] personal, apparently sexual desires," 533 P.3d at 222, Uber's connection of riders and independent drivers does not bring sexual assaults committed by those drivers within the scope of their alleged employment or agency.

D. Plaintiff's Gender Match Product-Liability Theory Impermissibly Targets Uber's Services.

Plaintiff asserts that the omission of Gender Match qualifies as a product defect because it would have only an "incidental effect on the company's back-end functions." Opp. 21. But her own expert acknowledges that "[c]ore" to any feasible Gender Match function is a "matching and ... machine learning gender identification model ... used to support matching/dispatch." Mot. Ex. 6 (Weiner Rep.) at ¶¶ 221-22, 232. Implementation would thus require "fundamentally alter[ing] the inner workings of Uber's algorithm, and by extension its ride service"—precisely what led the Court to dismiss Plaintiff's Safe Ride Matching product claim. See PTO 28 at 15-18.

Plaintiff argues that Gender Match is a product feature because, even if it requires this backend service, it would take the form of an "option" in the app. Opp. 21. But that would erase the boundary this Court has drawn between products and services, permitting Plaintiff to repackage claims "target[ing] Uber's algorithm for matching riders and drivers" as design-defect claims simply by demanding a corresponding in-app toggle. PTO 28 at 16.

Finally, Plaintiff's "contact Uber" and "biometric scanning" analogies do not salvage her product theory. Adding a "live support" or "biometric scan" button to an app may seem like a straightforward undertaking; but the back-end apparatus required to make such options function at scale—staffing, training, authentication, escalation protocols, and systems for millions of requests—are not. As this Court has already held, a claim that the provider should have maintained such infrastructure sounds in the adequacy of its service, not product liability. Plaintiff does not dispute that Gender Match could function only if Uber built and ran such systems to govern matching of riders and drivers. That is not a product. See PTO 28 at 16.

E. Uber's Compliance With Arizona's TNC Statute Precludes an Award of Punitive Damages.

The plain text of A.R.S. § 12-689 reflects a legislative judgment that punitive damages are inappropriate when a service provider complies with relevant regulations, and Uber's compliance triggers that protection here. To avoid this result, Plaintiff urges a "product liability" limitation that contravenes the statute's text, produces absurd results, and would not even help Plaintiff given her assertion of product-liability claims. No fact issue remains: Arizona directly regulates the risk of criminal conduct by rideshare drivers, and Plaintiff identifies nothing refuting Uber's evidence that it complied with those material laws.

1. The Plain Text of A.R.S. § 12-689 Forecloses Plaintiff's Attempt to Limit Its Protection to Product-Liability Cases.

The statute's plain text forecloses Plaintiff from limiting A.R.S. § 12-689's punitive-damages bar to "certain products liability claims." Opp. 23. The statute protects "service provider[s]," § 12-689(A), and defines the relevant "services" to encompass "all actions . . . engaged in for other persons for a consideration, which . . . involve predominantly the performance of a service." A.R.S. § 12-689(D)(6) (emphasis added). Far from defining such services through product liability, it explicitly "distinguishe[s]" them from the "manufacture or sale of a product" that is the exclusive domain of Arizona product-liability law. Id.; see, e.g., A.R.S. § 12-681(5) ("'Product liability action' means any action brought against a manufacturer or seller . . .") (emphasis added). And it assigns product-related services such as "repairs" to "sellers," a category separate and distinct from "service providers." A.R.S. § 12-689(D)(5). By embracing "all" services and expressly distinguishing services from the "manufacture" or "sale" of a product, the statute plainly protects service providers beyond product-liability claims.

Adjoining provisions confirm this conclusion. Where the legislature meant to limit a rule to product-liability cases, it did so explicitly. See A.R.S. §§ 12-683, 12-684, 12-685 (stating rules applicable "[i]n any product liability action") (emphases added). Section 12-689 contains no such limiting language. The "legislature's use of restrictive language in one section of the statute

but not in the other section indicates that it intended the restriction to apply only where it was designated." See Garcia v. Butler in & for Cnty. of Pima, 487 P.3d 256, 260 (Ariz. 2021).9

Plaintiff's product-only reading would nullify the statute's protections for "service providers." Arizona product liability imposes duties only on "product manufacturers and sellers," *Antone v. Greater Ariz. Auto Auction*, 155 P.3d 1074, 1076 (Ariz. Ct. App. 2007), but the statute defines "service providers" as "distinguished from [the] manufacture or sale of a product." A.R.S. § 12-689(D)(6) (emphasis added). The legislature would not have minted an express protection for "service providers" only to confine that protection to claims that could not be asserted against them in the first place. *See Mejak v. Granville*, 136 P.3d 874, 876 (Ariz. 2006) (en banc) (statutes must be interpreted "so that no provision is rendered meaningless, insignificant, or void"). ¹⁰

Plaintiff argues that "[f]or claims that do not involve a 'product," it would "make no sense" for A.R.S. § 12-689(A)(2) to condition a service provider's protection on whether the "service complied at the time the product left the control of the manufacturer or seller." Opp. 22-23. But a literal reading of that condition produces absurd results even for product claims, conditioning immunity on a service provider's compliance months or years *before* it delivered the service, merely because that is when "the product left the control of the manufacturer or seller." *Id.* While §12-689(A)(2) extends protections to a "product, activity or service," it makes perfect sense that its timing condition applies only to products, since "services" and "activities" are finite

⁹ Similarly, § 12-689(C)(3) cautions that "[t]his section shall not be construed to . . . [a]ffect the liability of a service provider based on rates filed with and reviewed by a government agency." Arizona requires rate-filing only for services like insurance companies, utilities, and ground ambulance services—not product companies. See, e.g., A.R.S. § 20-385(A) (insurance); A.R.S. § 40-365 (utilities); A.R.S. § 36-2239 (ambulances). And, in addition to "services," the statute bars punitive damages for an "activity" that complies with relevant laws, § 12-689(D)(2), which it defines to include "an action, pattern of operation or practice." § 12-689(D)(1); see § 12-689(A). Such sweeping protection would be nonsensical in a statute focused only on the limited conduct subject to product liability.

¹⁰ Plaintiff's argument that "there would be no reason to reference the 'predominant purpose' test" if the statute extended beyond product liability (Opp. 23) thus gets things backwards: If the legislature meant to limit the statute to product liability, it would not have defined covered "services" using a test that precludes product liability. Nor is it conceivable that the legislature would drastically limit the statute by obliquely referencing a "predominant purpose" test that Arizona courts do not apply. See, e.g., Antone, 155 P.3d at 1076 (applying "stream of commerce" test for product liability).

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27 28 events that cannot be altered after delivery to defeat regulatory compliance. Cf. Restatement (Second) of Torts § 402A cmt. g ("The seller is not liable when he delivers the product in a safe condition, and subsequent mishandling . . . make[s] it harmful"). Any textual anomaly should be resolved by recognizing that the compliance of a service or activity can be rationally measured only at the time it is performed—not by a "hypertechnical construction[]" that produces "irrational result[s]" and "frustrate[s] the legislature's intent" to protect service providers that comply with material obligations. State v. Estrada, 34 P.3d 356, 360-61 (Ariz. 2001) (en banc) (quotations omitted). Uber complied with all regulations material to Plaintiff's claims at all relevant times. See infra at 17-18. That record satisfies any sensible reading of § 12-689.

Plaintiff gets no further observing that the statute falls in an Article of the Arizona code captioned "Product Liability." Opp. 23. "[H]eadings to sections . . . do not constitute part of the law," A.R.S. § 1-212, and, as earlier noted, where that Article articulates a rule specific to "a product liability action," it says so expressly, A.R.S. § 12-683; see supra at 13. Nor does a 1990 decision stating that the Article's purpose was to "control[] or regulat[e] product liability law" shed light on the legislature's intent 22 years later when it enacted Section 12-689. Opp. 23 (quoting Torres v. Goodyear Tire & Rubber Co., 786 P.2d 939, 947 (Ariz. 1990)). And an earlier statute stating that the "common law of products liability is modified only to the extent specifically stated in" the Article, A.R.S. § 12-682, says nothing about whether the Article's provisions apply beyond product liability. Opp. 24.

2. Section 12-689 Reaches Product-Liability Cases Involving Intangible Products.

Plaintiff errs further in proposing an additional limitation on the statute for intangible products. Uber respectfully disagrees with the Court's ruling that "the Uber app is a product" for purposes of product-liability law. See PTO 17 at 41-46. But so long as that ruling remains the law of the case, Section 12-689 governs even under Plaintiff's "product-liability-only" reading.

After maintaining throughout this litigation that product-liability law covers the Uber app, Plaintiff now contends that the app is *not* a product for purposes of § 12-689(D)(4), which defines a "product" as any "object possessing intrinsic value." Opp. 22, 24. Plaintiff cannot have it both

ways. The statute's "product" definition adopts verbatim the Model Uniform Product Liability Act (MUPLA), which Arizona courts, like others, draw on to define common-law product liability. See MUPLA § 102(C), 44 Fed. Reg. 62,714, 62,717 (1979); Menendez v. Paddock Pool Constr. Co., 836 P.2d 968, 976 (Ariz. Ct. App. 1991) (relying on MUPLA to define "product"). If the Uber app is sufficiently "analogous to [a] tangible appliance" to fall under product-liability law, it is sufficiently analogous to fall under the textbook definition the legislature employed in § 12-689. PTO 17 at 42. There is only so far Plaintiff can bend the statute without breaking common sense: if the legislature's intent to regulate product-liability law were powerful enough to graft an unwritten product-liability limitation onto § 12-689, see supra at 13-15, it would surely foreclose reading the statute's hornbook definition to deny protection to providers of previously unrecognized products.

Uber complied with applicable regulations at all relevant times—including when the purported product left its control. Accordingly, Section 12-689 would preclude punitive damages even under Plaintiff's unsupported product-only reading.

3. Section 12-689(A)(2) Required Uber Only to Comply With All Relevant and Material Laws.

In arguing that Section 12-689 applies only to actions "approved" by the government, Plaintiff relies on cases addressing Section 12-689(A)(1), which bars punitive damages where a product complied with "terms of an approval . . . or similar determination of a government agency." See Opp. 25-26 (citing Coulbourn v. Crane Co., 728 F. App'x 679 (9th Cir. 2018) & Hess v. Bumbo Int'l Tr., 2014 WL 12527216 (D. Ariz. Sept. 11, 2014)). But Uber's motion rests on Section 12-689(A)(2), which makes no mention of "approval," requiring only that Uber have "complied" with laws "relevant and material to the event or risk allegedly causing the harm." Opp. 25. By its plain terms, the provision requires compliance—not approval. 11

¹¹ Nevertheless, as noted, the Arizona Department of Transportation's issuance and continued renewal of Uber's TNC permit anyway constitutes "approval" of Uber's services, confirming Uber "meets the requirements" of the TNC statute. A.R.S. § 28-9552(B); see Mot. 23 & n.21.

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Plaintiff argues that Arizona's TNC statutes are not "material and relevant" because she asserts obligations exceeding Uber's statutory duties, such as a duty to act on "red flags." Opp. 27. But § 12-689 asks whether Uber complied with laws "relevant and material to the event or risk allegedly causing the harm," not laws regulating the specific omission the plaintiff alleges. A.R.S. § 12-689(A)(2) (emphasis added). The "event or risk" at issue in this case is sexual assault by a driver. Id. And Arizona's TNC statute imposes obligations "relevant and material" to that risk, requiring a background check and sex-offender registry screening while prohibiting drivers convicted of a serious offense or who are registered sex offenders. A.R.S. § 28-9555. Plaintiff may believe these statutes are inadequate, but § 12-689(A)(2) requires only that they be relevant and material to the risk of sexual assault. They indisputably are.

Plaintiff argues that it would be "irrational" to immunize Uber from punitive damages if, for example, it permitted "known assailants" without a conviction to drive on its platform. Opp. 29. To be clear, Uber does not permit known assailants to offer their services through its app. But Arizona, for compelling policy reasons, sets the bar at conviction. And the animating premise of § 12-689(A)(2) is that Plaintiff cannot obtain punitive damages by second guessing Arizona law's adequacy. Far from "irrational," that outcome furthers Arizona's "policy decision" that punitive damages are an "excessive penalty" when regulated actors comply with government safety standards. McBroom v. Ethicon, Inc., 2022 WL 604889, at *5 (D. Ariz. Mar. 1, 2022) (collecting cases).

No Genuine Fact Dispute Precludes Summary Judgment under 4. Section 12-689.

Plaintiff disputes neither that Uber complied with its background check and sex-offender screening obligations nor that Turay lacked any statutorily disqualifying conviction. She nevertheless seeks to generate a fact dispute by arguing a jury could find Turay lacked a valid driver's license when he completed an initial screening in 2016, and "Uber let him drive anyway, in violation of Arizona law." Opp. 30. This is false. See Declaration of Hannah Nilles ISO Defs.' Mot. for Partial Summ. J. (Dkt. No. 4356-2) ¶¶ 30-31. Regardless, Plaintiff concedes that Turay at a minimum acquired a valid Arizona license in 2017—six years before her alleged assault.

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Opp. 30. No less important, license verification targets safe driving, not criminal propensity, and relies on a Motor Vehicle Record check—a procedure wholly distinct from Uber's comprehensive criminal background checks. *See* Nilles Decl. ¶¶ 9-11, 30. Plaintiff does not explain how any alleged issue with Turay's license in 2016 could be "relevant and material" to the risk he would commit a sexual assault in 2023. Under § 12-689, her failure to identify any genuine fact dispute on Uber's compliance with laws relevant and material to the risk she alleges warrants summary judgment on punitive damages.

III. CONCLUSION

For the foregoing reasons, Uber respectfully requests that the Court grant summary judgment in its favor on the relevant claims and theories asserted by Jaylynn Dean.

Dated: December 23, 2025 O'MELVENY AND MYERS LLP

By: /s/ Jonathan Schneller

SABRINA H. STRONG
JONATHAN P. SCHNELLER
KIRKLAND & ELLIS LLP
LAURA VARTAIN HORN
ALLISON M. BROWN
JESSICA DAVIDSON

SHOOK, HARDY & BACON LLP PATRICK L. OOT, JR. ALYCIA A. DEGEN MICHAEL B. SHORTNACY CHRISTOPHER V. COTTON

Counsel for Defendants